U.S. DEPARTMENT OF EDUCATION National Center for Education Statistics Conducted by: U.S. DEPARTMENT OF COMMERCE Economics and Statistics Administration U.S. CENSUS BUREAU

PRIVATE SCHOOL QUESTIONNAIRE

SCHOOLS AND STAFFING SURVEY 2011-12 SCHOOL YEAR

(Please correct any errors in school name, address, and ZIP Code.)

THIS SURVEY HAS BEEN ENDORSED BY:

To be determined

NOTICE> This survey is authorized by the Education Sciences Reform Act of 2002, **20 U.S. Code §9541(b) and §9543(a)**. The results will only be produced as statistical summaries.

DEAR PRINCIPAL OR SCHOOL HEAD:

The Schools and Staffing Survey is the largest sample survey of America's elementary and secondary schools. Your participation is important. Below are answers to some general questions.

WHAT IS THE PURPOSE OF THIS SURVEY?

The purpose of this survey is to obtain information about schools, such as staffing patterns, student characteristics, and programs and services offered.

WHO IS CONDUCTING THIS SURVEY?

The U.S. Census Bureau is conducting this survey for the National Center for Education Statistics (NCES) of the U.S. Department of Education.

WHY SHOULD YOU PARTICIPATE IN THIS SURVEY?

Policymakers and educational leaders rely on data from this survey to inform their decisions concerning K-12 schools. Because it is a sample survey, your responses represent the responses of many. Higher response rates give us confidence that the findings are accurate.

WILL YOUR RESPONSES BE KEPT CONFIDENTIAL?

Your responses are protected from disclosure by federal statute (20 U.S.C., § 9573). All responses that relate to or describe identifiable characteristics of individuals may be used only for statistical purposes and may not be disclosed, or used, in identifiable form for any other purpose, unless otherwise compelled by law.

HOW WILL YOUR INFORMATION BE REPORTED?

The information you provide will be combined with the information provided by others in statistical reports. No individually-identifiable data will be included in the statistical reports.

WHERE SHOULD YOU RETURN YOUR COMPLETED QUESTIONNAIRE?

Please return your completed questionnaire in the enclosed pre-addressed, postage-paid envelope or mail it to:

U.S. CENSUS BUREAU ATTN: DCB 60A 1201 E. 10th STREET JEFFERSONVILLE, IN 47132-0001

WE HOPE YOU WILL PARTICIPATE IN THIS VOLUNTARY SURVEY. SINCERELY,

JACK BUCKLEY Commissioner for Education Statistics National Center for Education Statistics

INSTRUCTIONS AND DEFINITIONS

The data you enter on this form will be captured through the use of imaging technology. Please print all information clearly in ordinary characters, using a **blue or black ballpoint pen**.

Correct marking example – (*Use care to keep characters in their designated spaces.*)

Incorrect marking example –

a. If you are unsure about how to answer a question, please give the best answer you can rather than leaving it blank.

b. If you have any questions, call the U.S. Census Bureau at 1-800-221-1204. Someone will be available to take your call Monday through Friday, between 8:30 a.m. and 5:00 p.m. (Eastern Time). The U.S. Census Bureau is also available to answer your questions via e-mail at: dsd.sass@census.gov.

Grades K-12 and comparable ungraded levels. This survey focuses on schools offering any of grades K-12 or ungraded levels at the elementary or secondary level. The term "ungraded levels" refers to schools that classify students by an alternative means other than particular grade levels (e.g., Kindergarten, 1st grade, 2nd grade, etc.).

YOUR COMMENTS

Paperwork Burden Statement

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless such collection displays a valid OMB control number. The valid OMB control number for this information collection is 1850-0598. The time required to complete this information collection is estimated to average 50 minutes per response, including the time spent to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have any comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: U.S. Department of Education, Washington, DC 20202-4537. If you have comments or concerns about the contents of this questionnaire, e-mail: dsd.sass@census.gov, or write directly to: Schools and Staffing Survey, National Center for Education Statistics, 1990 K Street, N.W., #9018, Washington, DC 20006.

I GENERAL INFORMATION AND SCHOOL AFFILIATION

1. How many students were enrolled in each of the following grade levels around the first of October?

- Report only for the school named on the front of this questionnaire.
- Do NOT include postsecondary or adult education students, or children who are enrolled only in day care at this school.
- In column (1), mark (X) "Yes" or "No" for each grade level.
- In column (2), record the number of students for each grade level with "Yes" marked in column (1).

	Does this school have students in this grade?	Number of students in this grade
a. Ungraded (including ungraded special education students)	Yes → No	,
b. Nursery and prekindergarten	Yes → No	
c. Kindergarten (traditional year of school primarily for 5-year-olds prior to first grade)	Yes → No	
d. Transitional (or readiness) kindergarten (extra year of school for kindergarten-age children who are judged not ready for kindergarten)	Yes → No	
e. Transitional first (or prefirst) grade (extra year of school for children who have attended kindergarten but have been judged not ready for first grade)	Yes → No	

1. Continued – How many students were enrolled in each of the following grade levels around the first of October?

f. 1 st	_Yes →	,
	No	
g. 2 nd	Yes ->	
<u>,</u>	No	
h. 3 rd	Yes ->	
	No	
i. 4 th	Yes →	
	No	
j. 5 th	Yes →	
	No	
k. 6 th	Yes →	
	No	
1. 7 th	Yes →	
	No	
m. 8 th	Yes →	
	No	
n. 9 th	Yes →	
	No	
o. 10 th	Yes →	
	No	
p. 11 th	Yes →	
	No	
q. 12 th	Yes →	
	No	

2. What was the total number of students enrolled in this school around the first of October? Please sum lines 1(a) through 1(q). —' — — — 3. Around the first of October, how many students in grades K-12 and comparable ungraded levels were enrolled in this school? Do NOT include prekindergarten, postsecondary, or adult education students. —, — — Students 4. Is this school coeducational? — Yes

_ No, it is an all-female school \rightarrow *GO TO item 6 on page X* _ No, it is an all-male school \rightarrow *GO TO item 6 on page X*

5. Around the first of October, now many MALE students in grades K-12 and comparable ungraded levels were enrolled in this school?
Do NOT include prekindergarten, postsecondary, or adult education students.
If none, please mark (X) the box.
None or, Male students
6. Around the first of October, how many students enrolled in grades K-12 and comparable
ungraded levels were –
Do NOT include prekindergarten, postsecondary, or adult education students.
Please only include each student in one category below so none are double-counted.
If none, please $mark(X)$ the box.
a. Hispanic or Latino, regardless of race?
None or, Students
b. White, not of Hispanic or Latino origin?
None or , Students
c. Black or African American, not of Hispanic or Latino origin?
None or, Students
d. Asian, not of Hispanic or Latino origin?
None or, Students
e. Native Hawaiian or other Pacific Islander, not of Hispanic or Latino origin?
None or, Students
f. American Indian or Alaska Native, not of Hispanic or Latino origin?
None or, Students
The summer was a filter with a little suit of the suit
g. Two or more races, not of Hispanic or Latino origin? None or, Students
None or, Students
h. Total students (sum of entries in items 6a-g)
Students
NOTE: Sum of entries in items 6a- g should be equal to entry in item 3 on page X .
7. For this school year (2011-12), what is the Average Daily Attendance (ADA) percentage
at this school?
Round to the nearest whole PERCENT .
Percent
9. How long is the school DAV for students in this school?
8. How long is the school DAY for students in this school? Report BOTH hours and minutes, e.g., 06 hours and 00 minutes, 05 hours and 45 minutes, etc.
Report BO111 hours and minutes, e.g., 60 hours and 60 minutes, 63 hours and 43 minutes, etc. If the length of day varies by grade level, record the longest day.
There are Hours AND Minutes in each school DAY .

9. At what time do most of the students in this school begin the school day? If PM, please mark (X) the box. : AM
PM
10. How many days are in the school YEAR for students in this school or program? Days per school YEAR
 11a. How long is the school day for a kindergarten, transitional kindergarten, or transitional first grade student? Mark (X) only one box. _ School or program does not offer kindergarten, transitional kindergarten, or transitional first grade → GO TO item 12 on below. _ Full day (4 hours or more per day) _ Half day (less than 4 hours per day) _ Both offered
b. How many days per week does a kindergarten, transitional kindergarten, or transitional first grade student attend? If the number of days per week varies (e.g., some students attend 3 days per week and some attend 5 days per week), record the most days that a student would attend in a week. Days per week
12. Does this school have a library media center? (A library media center is an organized collection of printed and/or audiovisual and/or computer resources which is administered as a unit, is located in a designated place or places, and makes resources and services available to students, teachers, and administrators. A library media center may be called a school library, media center, resource center, information center, instructional materials center, learning resource center, or any other similar name.) _ Yes _ No

13. Which of the following best describes this school?	
Mark (X) only one box.	
REGULAR school – elementary or secondary	
MONTESSORI school	
SPECIAL PROGRAM EMPHASIS school – such as a science or math school, performing	
arts school, talented or gifted school, foreign language immersion school, etc.	
SPECIAL EDUCATION school – primarily serves students with disabilities	
CAREER/TECHNICAL/VOCATIONAL school – primarily serves students being trained	
for occupations	
EARLY CHILDHOOD PROGRAM OR DAY CARE CENTER – such as kindergarten only	
prekindergarten and kindergarten only, kindergarten and transitional first grade only,	
day care and transitional kindergarten only, etc.	
OTHER/ALTERNATIVE school – offers a curriculum designed to provide alternative or	
nontraditional education; does not specifically fall into the categories of regular, special	
program emphasis, special education, or vocational school – <i>Please describe</i> .	
F8	
14. Is this ENTIRE SCHOOL specifically for students who have been suspended or expelled, who have dropped out, or who have been referred for behavioral or adjustment problems?	
expelled, who have dropped out, or who have been referred for behavioral or adjustment	
expelled, who have dropped out, or who have been referred for behavioral or adjustment problems? Yes No 15. Is a major role of this school to support homeschooling?	
expelled, who have dropped out, or who have been referred for behavioral or adjustment problems? Yes No 15. Is a major role of this school to support homeschooling? Yes	
expelled, who have dropped out, or who have been referred for behavioral or adjustment problems? Yes No 15. Is a major role of this school to support homeschooling?	
expelled, who have dropped out, or who have been referred for behavioral or adjustment problems? Yes No 15. Is a major role of this school to support homeschooling? Yes No	
expelled, who have dropped out, or who have been referred for behavioral or adjustment problems? YesNo 15. Is a major role of this school to support homeschooling?YesNo 16. Is this school located in a private home that is used primarily as a family residence?	
expelled, who have dropped out, or who have been referred for behavioral or adjustment problems? Yes No 15. Is a major role of this school to support homeschooling? Yes No 16. Is this school located in a private home that is used primarily as a family residence? Yes	
expelled, who have dropped out, or who have been referred for behavioral or adjustment problems? YesNo 15. Is a major role of this school to support homeschooling?YesNo 16. Is this school located in a private home that is used primarily as a family residence?	
expelled, who have dropped out, or who have been referred for behavioral or adjustment problems? Yes No 15. Is a major role of this school to support homeschooling? Yes No 16. Is this school located in a private home that is used primarily as a family residence? Yes	
expelled, who have dropped out, or who have been referred for behavioral or adjustment problems? Yes No 15. Is a major role of this school to support homeschooling? Yes No 16. Is this school located in a private home that is used primarily as a family residence? Yes No	
expelled, who have dropped out, or who have been referred for behavioral or adjustment problems? YesNo 15. Is a major role of this school to support homeschooling?YesNo 16. Is this school located in a private home that is used primarily as a family residence?YesNo 17. Does this school have a religious orientation or purpose?	
expelled, who have dropped out, or who have been referred for behavioral or adjustment problems? Yes No 15. Is a major role of this school to support homeschooling? Yes No 16. Is this school located in a private home that is used primarily as a family residence? Yes No 17. Does this school have a religious orientation or purpose? Yes No → GO TO item 20 on page XX.	
expelled, who have dropped out, or who have been referred for behavioral or adjustment problems? Yes No 15. Is a major role of this school to support homeschooling? Yes No 16. Is this school located in a private home that is used primarily as a family residence? Yes No 17. Does this school have a religious orientation or purpose? Yes No → GO TO item 20 on page XX. 18. Is this school affiliated with a religious organization or institution?	
expelled, who have dropped out, or who have been referred for behavioral or adjustment problems? YesNo 15. Is a major role of this school to support homeschooling?YesNo 16. Is this school located in a private home that is used primarily as a family residence?YesNo 17. Does this school have a religious orientation or purpose?YesNo → GO TO item 20 on page XX.	

19. What is this school's religious	orientation or affiliation?
Mark(X) only one box.	
$_$ Roman Catholic \rightarrow	Is this school –
African Methodist Episcopal	Mark(X) only one box.
Amish	Parochial (or inter-parochial)
Assembly of God	Diocesan
Baptist	Private
Brethren	
Calvinist	
Christian (no specific denominat	ion)
Church of Christ	
Church of God	
Church of God in Christ	
Church of the Nazarene	
Disciples of Christ	
Episcopal	
Friends	
Greek Orthodox	
Islamic	
Jewish	
Latter Day Saints	
Lutheran Church – Missouri Syn	nod
Evangelical Lutheran Church in	America (formerly AELC, ALC, or LCA)
Wisconsin Evangelical Lutheran	Synod
Other Lutheran	
Mennonite	
Methodist	
Pentecostal	
Presbyterian	
Seventh-Day Adventist	
Other – <i>Specify</i>	

20. To which of the following associations or organizations does this school belong? <i>Mark (X) all that apply.</i>
This school does NOT belong to ANY associations or organizations
RELIGIOUS
Accelerated Christian Education (ACE) (or School of Tomorrow)
American Association of Christian Schools (AACS)
Association of Christian Schools International (ACSI)
Association of Christian Teachers and Schools (ACTS)
Association of Classical and Christian Schools (ACCS)
Christian Schools International (CSI)
Evangelical Lutheran Education Association (ELEA)
Friends Council on Education (FCE)
General Conference of the Seventh-Day Adventist Church (GCSDAC)
Islamic School League of America (ISLA)
Jesuit Secondary Education Association (JSEA)
National Association of Episcopal Schools (NAES)
National Catholic Educational Association (NCEA)
National Christian School Association (NCSA)
National Society for Hebrew Day Schools (Torah U'Mesorah)
Oral Roberts University Educational Fellowship (ORUEF)
The Jewish Community Day School Network (RAVSAK)
Solomon Schechter Day School Association (SSDSA)
Southern Baptist Association of Christian Schools (SBACS)
Other religious school association(s) – Specify
SPECIAL EMPHASIS
American Montessori Society (AMS)
Association Montessori International (AMI)
Other Montessori association(s)
Association of Military Colleges and Schools (AMCS)
Association of Waldorf Schools of North America (AWSNA)
National Association of Private Special Education Centers (NAPSEC)
Other association(s) for exceptional children
European Council for International Schools (ECIS)
National Association for the Education of Young Children (NAEYC)
National Association of Laboratory Schools (NALS)
National Coalition of Girls Schools (NCGS)
Other special emphasis association(s) – Specify

OTHER SCHOOL ASSOCIATIONS OR ORGANIZATIONS
Alternative School Network (ASN)
National Association of Independent Schools (NAIS)
State or regional independent school association
National Coalition of Alternative Community Schools (NCACS)
National Independent Private Schools Association (NIPSA)
The Association of Boarding Schools (TABS)
Other school association(s) – Specify

11 ADMISSIONS, PROGRAMS, AND TUITHON 21a. Do any students board at this school?
_ Yes
$_$ No $→$ GO TO item 22 below.
b. How many students board at this school?
All or, Students
22. Does this school charge tuition for any students? Yes
$_$ No $→$ GO TO item 25a on page XX.
23a. Does this school have any policy for modifying or discounting tuition rates, such as on the basis of additional students from the same family, financial need, or church membership? $_$ Yes
$_$ No $→$ GO TO item 24 below.
b. How many students receive a modified or discounted tuition rate on the basis of FINANCIAL NEED?
If none, please mark (X) the box.
None or, Students
24. What is the highest ANNUAL tuition charged by this school for a full-time student? <i>Please report in whole dollars.</i>
Do not include boarding fees.
\$00 Per year
25a. Does this school have any special requirements when admitting students OTHER THAN other than proof of immunization, age, or residence?
Yes No → GO TO item 26 on page XX.
b. Does this school use the following requirements when deciding whether to admit students?
(1) Student scores on an admission testYes
1es No
(2) Student scores on a standardized achievement test Yes No

${\bf 25b.}\ {\it Continued-Does\ this\ school\ use\ the\ following\ requirements\ when\ deciding\ whether\ to\ admit\ students?}$

	(3) Academic record
	Yes
	No
	(4) Special student needs
	(e.g., giving preference to students "at risk" or with disabilities)
	Yes
	No
	(5) Special student aptitudes, skills, or talents (e.g., giving preference to academically
	gifted students or students of the arts)
	Yes
	No
	(6) Personal interview
	Yes
	No
	(7) Recommendations
	Yes
	No
	(8) Lottery system for all incoming students
	Yes
	No
	(9) Signed school-parent compact
	(This is an agreement between school community members [e.g., parents, principals,
	teachers, and students] that acknowledges the shared responsibility for student learning
	and/or the school's policies)
	Yes
	No
	(10) Religious affiliation
	Yes
	No
26. Do	oes this school offer the following programs?
	a. Programs with special instructional approaches
	(e.g., self-paced instruction, open education, ungraded classrooms, etc.)
	Yes
	No

$\textbf{26.} \ \textit{Continued} - \textbf{Does this school offer the following programs?}$

b. Talented or gifted program or honors courses
(Designed for students with specifically identified talents or exceptional academic
achievement)
Yes
No
c. A program in which at least half of the core subjects are taught in a foreign
language
(A foreign language immersion program)
Yes
No
d. Advanced placement (AP) courses for college credit
Yes
No
e. International Baccalaureate (IB)
(An international curriculum certified by the International Baccalaureate Organization)
Yes
1es No
No
f. Distance learning course(s)
(Taught primarily via television, satellite, Internet, or e-mail)
Yes
No
re the following programs or services currently available AT THIS SCHOOL for nts in any of grades K-12 or comparable ungraded levels, regardless of funding
e?
a. Before-school or after-school program providing instruction beyond the normal school day for students who need academic assistance
Yes
No No
b. Before-school or after-school program providing instruction beyond the normal
school day for students who seek academic advancement or enrichment
Yes
No
c. Before-school or after-school day care programs
Yes
No

28. LAST summer (2011) or LAST school year (2010-11), were summer school activities academic intersessions provided for students enrolled in this school who needed	3 Ol
ACADEMIC ASSISTANCE?	
Yes	
No	
29. LAST summer (2011) or LAST school year (2010-11), were summer school activities academic intersessions provided for students enrolled in this school who sought ACADEMIC ADVANCEMENT OR ENRICHMENT? YesNo	5 O1

III STUDENTS AND CLASS ORGANIZATION

Yes → GO TO item 33 on page XX.
No → GO TO Section IV on page XX.

30. THIS school year (2011-12), does this school use the following methods to organize most classes or most students? a. Traditional grades or academic discipline-based departments __ Yes __ No b. Grades subdivided into small groups such as "houses" or "families" __ No c. Student groups that remain two or more years with the same teacher (e.g., looping) __ Yes __ No d. Multi-age grouping (Most students normally in different grades placed together) __ Yes __ No e. Block scheduling (Class periods scheduled to create extended blocks of instruction time) __ No 31a. Does this school use a year-round calendar to distribute school days across 12 months? __ Yes No \rightarrow GO TO item 32 below. b. Do all students attend on the same cycle? __Yes __ No 32. Does this school have students in one or more of grades 9-12?

a. Dual or concurr _Yes →	rent enrollment that offers both high school and college credit? Is this funded by the school?
	Yes No
No	
b. Career and tecl	nnical education courses
(These include cou care, public and co	rses on topics such as: agriculture, business, computer science, health nsumer services, communications, construction, engineering, air, science, or transport technologies.)
	rning or internships outside of school, in which students earn TS for supervised learning activities that occur in paid or unpaid
Yes	
No	
d. Specialized care	eer academy
•	ized around a specific career area, such as health, hospitality, IT.)
Yes	
No	

IV GRADUATION REQUIREMENTS

34. Does this school grant high school diplomas?
Do not include vocational certificates, certificates of attendance, or certificates of completion.
Yes
$_$ No $→$ GO TO item 38 below.
35. For high school graduates of the class of 2012, how many years of instruction are
required in each of the following areas for a standard diploma?
Record the number to the nearest TENTH , e.g., 3.0, 2.5, etc.
If none, please mark (X) the box.
a. English or language arts
None or Years
b. Mathematics
None or Years
c. Computer science
None or Years
d. Social sciences, social studies (e.g., history, geography, economics)
None or Years
e. Science
None or Years →
f. Foreign languages
None or Years
36. For high school graduates of the class of 2012, does this school have a community
service requirement for a standard diploma?
Yes No → GO TO item 38 below.
No 7 GO 10 tiem 36 below.
37. What is the minimum number of community service hours required of the high school
graduates in the class of 2012?
Hours
38. LAST school year (2010-11), were any students enrolled in 12th grade?
Yes
$_$ No $→$ GO TO Section V on page XX.
39. How many students were enrolled in 12th grade around October 1, 2010?
, 12th graders

a. How many students graduated from the 12 th grade with a diploma LAST school year
010-11)?
clude 2011 summer graduates. Do not include students who received only vocational rtificates, certificates of attendance, or certificates of completion.
none, please mark (X) the box.
None \rightarrow GO TO Section V on page XX.
, Students graduated
Of those who graduated with a diploma LAST school year (2010-11), approximately
nat percentage went to four-year colleges?
none, please mark (X) the box.
ound to the nearest whole percent.
None or Percent

V STAFFING

In item 41, we ask for the number of teachers for grades K-12 by the amount of time they teach at THIS school.

Example:

The following is an example to illustrate how to report teachers in this item for a school that includes prekindergarten through grade 8.

If this school has eight full-time teachers for grades 1-8, one full-time teacher who teaches kindergarten ½ time and prekindergarten ½ time, a music teacher who teaches two days each week, a physical education teacher who teaches three days each week, and a teaching principal who teaches one 30-minute class each day, you would complete item 41 as follows:

None or	8 Full-time teachers
X None or	Teach at least ¾ time but less than full time
None or	2 Teach at least ½ time but less than ¾ time
	This number includes the one full-time teacher who teaches
	kindergarten $\frac{1}{2}$ time and prekindergarten $\frac{1}{2}$ time. The time he or she spends teaching prekindergarten is not counted in item 41. This
	number also includes the physical education teacher who teaches three days a week.
None or	1 Teach at least ¼ time but less than ½ time
	This includes the music teacher who teaches two days a week.
None or	1 Teach less than ¼ time
	This includes the principal who teaches one 30-minute class each day.
	The time he or she spends working as a principal is not included in item 41.
12 TOTAL T	WE A CHIEDS

__ 12 TOTAL TEACHERS

41. Around the first of October, how many persons were teaching in grades K-12 and/or **COMPARABLE** ungraded levels at this school in the following time categories?

Consider only the amount of time an individual works as a teacher during a typical week at THIS school.

Include:

- Regular classroom teachers
- Teachers who teach subjects such as music, art, physical education, and special education
- Teaching principals or administrators who teach a regularly scheduled class at this school

Do NOT include:

- Teachers who teach ONLY nursery, prekindergarten, postsecondary, or adult education
- Student teachers, teacher aides, day care aides, or short-term substitute teachers
- Counselors, library media specialists or librarians, speech therapists, social workers, or

administrators Ul If none, please mo	NLESS they also teach a regularly scheduled class at THIS school ark (X) the box.
None or	Full-time teachers
None or	Teach at least ¾ time but less than full time
None or	Teach at least ½ time but less than ¾ time
None or	Teach at least ¼ time but less than ½ time
None or	Teach less than ½ time
None or	Total Teachers
comparable ungr	e only TEACHERS who teach students in one or more of grades K-12 or aded levels. Do NOT include student teachers, short-term substitute teachers, each <u>only</u> nursery, prekindergarten, postsecondary, or adult education.
how many were of the state of t	
-	ic or Latino, regardless of race? or Teachers
*	not of Hispanic or Latino origin? or Teachers
	or African American, not of Hispanic or Latino origin?

d. Asian, not of Hispanic or Latino origin? None or Teachers				
e. Native Hawaiian or other Pacific Islander, not of Hispanic or Latino origin? None or Teachers				
f. American Indian or Alaska Native, not of Hispanic or Latino origin? None or Teachers				
g. Two or more races, not of Hisp None or Teachers	g. Two or more races, not of Hispanic or Latino origin? None or Teachers			
NOTE: Sum of entries in items 420 XX.	a-g should equal the sur	n of entries in item 41 on page		
43. Around the first of October, how many STAFF held full-time or part-time positions or assignments in this school in each of the following categories? (Staff with part-time positions or assignments include: Employees shared with other schools or the school office and employees who perform more than one function at this school, such as a teaching principal.) If no FULL-TIME staff-members exist please mark (X) the "None" box under FULL-TIME. If no PART-TIME staff members exist please mark (X) the "None" box under PART-TIME. If no full-time or part-time staff members exist please mark (X) the "None" boxes under BOTH full-time AND part-time.				
	FULL-TIME	PART-TIME		
a. Principals or School heads	None	None		
•				
b. Vice principals and assistant	None	None		
principals or school heads				
a Other managers such as hysiness	None	None		
c. Other managers, such as business manager, developmental director,	None	None		
director of admissions				
d. Instructional coordinators and	None	None		
supervisors, such as curriculum				
specialists				
e. Library media specialists or	None	None		
Librarians				

42. Continued – Of the full-time and part-time TEACHERS in this school around the first

of October, how many were -

43. Continued – Around the first of October, how many STAFF held full-time or part-time positions or assignments in this school in each of the following categories?

f. School/guidance counselors,	None	None
excluding psychologists and social		
workers		
g. Student support services		
professional staff		
(1) Nurses	None	None
(1) Turses		
(2) Social workers	None	None
(2) Social workers		None
(3) Psychologists	None	None
(3) I sychologists		None
(4) Speech therapists or pathologists	None	None
(4) Speech therapists of pathologists		None
		
(5) Other professional staff	None	None
(5) Other professional staff	None	None
h. Aides		
	None	None
(1) Regular Title I aides	None	None
		
(2) English as a Second Language	None	None
	None	None
(ESL) or bilingual teacher aides		
(3) Special education instructional	None	None
aides		None
alues		
(4) Special education non-	None	None
instructional aides		
mstructional alues		
(5) Library media center	None	None
instructional aides		
mstructional alues		
(6) Library media center non-	None	None
instructional aides		
AAADVA WAVAVAIMA MAMADU		
(7) Other classroom instructional	None	None
aides		

43. Continued – Around the first of October, how many STAFF held full-time or par	t-time
positions or assignments in this school in each of the following categories?	

(8) Other non-instructional aides	None	None
i. Secretaries and other clerical	None	None
support staff		
	NT	
j. Food service personnel	None	None
		<u> </u>
k. Custodial, maintenance, and	None	None
security personnel	None	None
security personner		
l. Other employees not reported above	None	None
r system of the		
grades K-12 were available to teach at the Record HEAD COUNTS, not FTEs (full-tite Do not include teachers who teach ONLY) Short-term substitute teachers 45. Does this school have a policy to ence from using an excessive amount of unplace (e.g., buying back unused leave, counting attendance) Yes No 460. Do any of the teachers or staff have	me equivalent). prekindergarten or adult i ourage teacher attendan anned leave? unused leave toward retire	ce or prevent teachers ement, rewards for perfect
46a. Do any of the teachers or staff have (A specialist works with students.) (1) Reading specialist Yes No	the following specialist	assignments in this school?
(2) Math specialist		
Yes		
No		

46a. $Continued-$ Do any of the teachers or staff have the following specialist assignments in this school?
(3) Science specialist
Yes
No
b. Do any of the teachers or staff have the following coaching assignments in this school? (A coach works with teachers. Coaching includes observing lessons, providing feedback,
and demonstrating teaching strategies.)
(1) Reading coach
Yes
No
(2) Math coach
Yes
No
(3) Science coach
Yes
No
(4) General instructional/Not subject specific coach
Yes
No
47a. For THIS school year (2011-12), were there teaching vacancies in this school, that is, teaching positions for which teachers were recruited and interviewed by this school's hiring authority?
Please include teaching positions that were vacant for the 2011-12 school year and that may or may not have been filled before the start of the 2011-12 school year. Yes
$No \rightarrow GO TO$ Section VI on page XX

47. Continued –

b. How easy or difficult was it to fill the vacancies for this school year in each of the

following fields?

Tollowing ficius:	Mark (X) one box on each line.					
	This position is not offered in this school	No vacancy in this field this school year	Easy	Somewhat difficult	Very difficult	Could not fill the vacancy
(1) General elementary						_
(2) Special education	_	_	_	_		_
(3) English or language arts	_	_	_	_	_	_
(4) Social studies			—	_	_	_
(5) Computer science	_		_	_		_
(6) Mathematics						
(7) Biology or life sciences		_				
(8) Physical sciences (e.g., chemistry, physics, earth sciences)					_	_
(9) English as a Second Language (ESL) or bilingual education	_		_			_
(10) Foreign languages	_	_	_	_	_	_
(11) Music or art	_	_		_	_	_
(12) Career or technical education	_	_	_	_	_	_
(13) Other						_

VI SPECIAL PROGRAMS AND SERVICES

(A student with a formally identified disability may or may not have an IEP (Individualized
Education Program) or Services Plan.)
Do not include prekindergarten, postsecondary, or adult education studentsYes
No → GO TO item 49a below.
b. How many students have a formally identified disability in this school? Do not include prekindergarten, postsecondary, or adult education students.
49a. Does this school primarily serve students with disabilities? If you marked "SPECIAL EDUCATION school – primarily serves students with disabilities" for item 12, then please mark "Yes" for this item. Yes → GO TO item 50a below No
b. How many students with disabilities are in each of the following instructional settings? The sum of entries in item 49b should equal the entry in item 48b above. If none, please mark (X) the box.
(1) All day in a regular classroom (100 percent of the school day) None or, Students
(2) Most of the day in a regular classroom (80-99 percent of the school day) None or, Students
(3) Some of the day in a regular classroom (40-79 percent of the school day) None or, Students
(4) Little or none of the day in a regular classroom (0-39 percent of the school day) None or, Students
50a. Of the students enrolled in this school as of October 1, have any been identified as limited-English proficient?
(Limited-English proficient (LEP) refers to students whose native or dominant language is other than English and who have sufficient difficulty speaking, reading, writing, or understanding the English language as to deny them the opportunity to learn successfully in an English-speaking-
only classroom.) Do not include prekindergarten, postsecondary, or adult education students. Yes
No \rightarrow GO TO item 53 on page XX.

50. Continued –
b. How many limited-English proficient students are enrolled in this school? Students
51. Does this school require limited-English proficient students to pass a test of English language proficiency to complete its limited-English proficient program? Yes No
52. Are limited-English proficient students in this school administered assessments at least once per year to determine their level of English language proficiency? Yes No
53. Does this school provide the following services for any PARENTS with limited-English skills?
a. Interpreters for meetings or parent-teacher conferences
Yes
No, not providedNo, no parents with limited-English skills
b. Translations of printed materials, such as newsletters, school notices, or school
signs
Yes No, not provided
No, not provided No, no parents with limited-English skills
54a. Does this school have any prekindergarten students?
NOTE: Previous items asking for student counts requested that prekindergarten students be excluded. Prekindergarten students are included here because they often receive National School Lunch Program and Title I services asked about in items 55-58.
Yes No → GO TO item 55a below.
b. Around the first of October, how many prekindergarten students were enrolled in this school?
Do NOT include nursery students.
Prekindergarten students
55a. Does this school participate in the National School Lunch Program (that is, the federa free or reduced-price lunch program)? Yes
$_$ No $→$ GO TO item 56 on page XX.

55. *Continued* –

b. Around the first of Octol or reduced-price lunches?	ber, how many students at this school were APPROVED for free
Report a separate count for p	prekindergarten students
Do NOT include nursery stud	· ·
If none, please mark (X) the	
None or, K-1	
None or Prekind	lergarten students approved
services at this school or at (Title I is a federally funded reading or remedial math, to families.)	ober, did any students enrolled in this school receive Title I any other location? program that provides educational services, such as remedial children who live in areas with high concentrations of low-income
Yes	
$_$ No \rightarrow GO TO item 59 on	page XX.
57. How many students par Report a separate count for p If none or all, please mark () None All K-12 students , K-12 students	
None	
All Prekindergarten studer	nts
Prekindergarten stud	
58. Are students receiving To a. Reading or languate Yes Yoo	
b. Mathematics?	
Yes	
No	
c. English as a Secon	nd Language (ESL)?
Yes	
No	

59. In head counts	, how many designated Title I teachers were teaching AT THIS
SCHOOL around	the first of October?
If none, please mar	k(X) the box.
None or	_ Title I teachers

VII RECRUITMENT AND HIRING OF TEACHERS

60a. For THIS school year (2011-12), were there teaching vacancies in this school, that is, teaching positions for which teachers were recruited and interviewed by this school's hiring authority?

Places include teaching positions that were vacant of the 2011-12 school year and that may or

Please include teaching positions that were vacant ofr the 2011-12 school year and that may of
may not have been filled before the start of the 2011-12 school year.
Yes
$_$ No $→$ GO TO item 61a on page XX.

b. How easy or difficult was it to fill the vacancies for this school year in each of the following fields?

	Mark ((X) one bo	x on each	line.	
This	No				G 11
is not offered in this school	in this field this school year	Easy	Some- what difficult	Very difficult	Could not fill the vacancy
_	_			_	_
_	_				
			_		
	position is not offered in this	This No position vacancy is not in this offered field this in this school	This No position vacancy is not in this offered field this in this school	This No vacancy is not in this offered field this in this school This No vacancy is not vacancy in this school Easy Somewhat difficult	position vacancy in this offered in this school Easy Somewhat difficult Very difficult

61a. Around the first of October, how many teachers were newly hired by this school for grades K-12 and comparable ungraded levels? (Newly hired teachers are teachers not employed in this school last school year as teachers.) Record HEAD COUNTS, not FTEs (full-time equivalent). If none, please mark (X) the box. _ None \rightarrow GO TO item 62 on below. ___Teachers b. Of these newly hired teachers, how many were in their first year of teaching? Record HEAD COUNTS, not FTEs (full-time equivalent). If none, please mark (X) the box. None **or** Teachers 62. Is training available to prepare staff members in this school, at no cost to them, to teach in fields with current or anticipated shortages? __ Yes __ No 63. Does this school currently use the following to recruit teachers? a. Signing bonuses __ Yes __ No b. Forgiveness of student loan(s) funded by the school __ Yes No c. Relocation assistance __ Yes __ No d. Finder's fee to existing staff for new teacher referrals Yes __ No 64. Does this school currently use any incentives to recruit principals or school heads? __ Yes __ No

65. LAST SCHOOL YEAR (2010-11), how many teachers of the following types were DISMISSED or did not have their contracts renewed?

Record HEAD COUNTS, not FTEs (full-time equivalent).

If none, please mark (X) *the box.*

If this school does not have a tenure system, please distinguish teachers based on the definitions provided.

Please include only classroom teachers, which means any staff member who currently teaches any regularly scheduled classes in any of grades K-12. Please do NOT include short-term substitute teachers, aides, or librarians who only teach library skills or how to use the library.

a. Total teachers who w	vere DISMISSED or did not have their contracts renewed:
Include both tenured and	l non-tenured teachers.
Teachers	
$\frac{1}{2} \text{None} \rightarrow GO \text{ TO Sect}$	ion VIII on page XX.
	were dismissed or did not have their contracts renewed as a result of E (e.g., failed to perform professional duties and responsibilities, did not tations):
Include both tenured and	l non-tenured teachers.
Teachers	
$\overline{}$ None \rightarrow GO TO item	66 on page XX.
of POOR PERFORMA Non-tenured teachers ar their initial induction yea	o were dismissed or did not have their contracts renewed as a result NCE, how many were non-tenured teachers? e often relatively inexperienced or novices. This includes teachers in ar, teachers who are on year-to-year contracts, and those teachers who permanent status, traditionally referred to as tenure. achers
	o were dismissed or did not have their contracts renewed as a result NCE, how many were tenured teachers?
	atisfactorily completed a probationary period and were given a contract
as a career or permanen	
None or Tea	

66. From the list below, select the first, second, and third most common reasons that
teachers were dismissed or did not have their contracts renewed LAST SCHOOL YEAR
(2010-11).
1 – Layoffs due to school closings or school mergers

joins and to sender crossings or sender mergers
yoffs due to reduced enrollment
yoffs due to a reduction in force, unrelated to reduced enrollment or school closings (e.g.
t cuts)
ilure to meet Highly Qualified Teacher (HQT) requirements
(Generally, to be Highly Qualified, teachers must 1) have a bachelor's degree; 2) hold
full state certification or licensure, including an "alternative certification"; and 3)
demonstrate competency in the subject area(s) they teach. The HQT requirement is a
provision under No Child Left Behind [NCLB].) or performance of teachers
her \rightarrow Please specify
$ \longrightarrow T \text{ tease specify } \underline{\hspace{1cm}} $
the appropriate code (1-6) for items 66a, b, and c below.
From the reasons listed above, what was the most common reason that teachers were dismissed or did not have their contracts renewed last school year?
Most common reason
From the reasons listed above, what was the SECOND most common reason that teachers were dismissed or did not have their contracts renewed last school year?
SECOND most common reason \rightarrow GO TO item 66c below.
No second most common reason \rightarrow GO TO Section VIII on page XX.
From the reasons listed above, what was the THIRD most common reason that
teachers were dismissed or did not have their contracts renewed last school year?
THIRD most common reason
No third most common reason

VIII PRINCIPAL/ SCHOOL HEAD AND TEACHER COMPENSATION

	edule for TEACHERS in this school?
Yes → GO TO item 69 No → GO TO item 68	
No 7 GO 10 nem 08	below.
68. What would be the nand no teaching experient Please report salaries in the salaries in	
\$00 P	$er year \rightarrow GO TO item 70a below.$
_	ary schedule, what is the normal yearly base salary for –
•	edule does not include the specific degree and experience combination erson with this degree and experience would earn.
Report in whole dollars.	-time bonuses.
-	elor's degree and no teaching experience? er year
\$00 p c. A teacher with a mast	er's degree and no teaching experience?
\$00 p	er year
d. A teacher with a mast	ter's degree and 10 years of teaching experience? er year
e. A teacher with a mast \$,00 pe	er's degree and 15 years of teaching experience? er year
f. A teacher at the highe \$,00 p	st possible step on the salary schedule? er year
	teachers in this school this school year, what is the base salary of
Please report salaries in s \$,00 p	
b. Thinking about the te highest paid full-time te	achers in this school this school year, what is the base salary of the acher?
Please report salaries in	
	er vear

a. General medical insurance
Yes
No
b. Dental insurance
Yes No
c. Group life insurance Yes
No
d. Defined-benefit retirement plan
(A defined-benefit retirement plan is a plan in which benefits are invested in a group trust fund which employees do not control. Benefits are based on a formula that takes into account employee's length of employment and earnings.)
Yes No
e. Defined-contribution retirement plan
(A defined-contribution retirement plan is a plan where contributions are paid into an individually controlled retirement account. Funds available at retirement depend upon the nature
of the investment and its returns. 401k and 403b plans are defined-contribution.)
$_$ Yes \rightarrow (1) Does the employer pay any funds into this plan?
No Mark (X) only one box, then GO TO item 71f below.
Yes, but only as a match to employee contributionYes, but no employee contribution required
No
f. Tuition reimbursement Yes
No
g. Housing, housing subsidies, or rent assistance
Yes
No
h. Subsidized meals
Yes No
i. Subsidized transportationYes
No

72. Does this school currently use any pay incentives to recruit or retain teachers to teach in fields of shortage? Yes No
73. How many days is the normal contract year for a teacher in this school? Include professional development, student contact days, and other days covered in a typical teacher's contract. Days per contract year
74. How many days is the normal contract year for a principal in this school? Include professional development, student contact days, and other days covered in a typical principal's contract. Days per contract year
75. Is there a tenure system for principals in this school? YesNo

IX CONTACT INFORMATION

ted most of this questionnaire?
estionnaire. 2 for February, etc.
ne and mailing address that are printed on
ncorrect, enter the correction(s), as
ZIP Code + 4

82a. Is the physical or street address of this school or program the same as the mailing address? Yes No ↓ b. Please print this school's or program's physical or street address. Street			
		City	
		State	ZIP Code
83. What is the SCHOOL e-mail address?	•		

Thank you very much for your participation in this survey. If you have any questions, please contact us, toll-free, at: 1-800-221-1204 or by e-mail at: dsd.sass@census.gov.

To learn more about this survey and to access reports from earlier collections, see the Schools and Staffing Survey (SASS) website at:

http://nces.ed.gov/surveys/sass

Additional data collected by the National Center for Education Statistics (NCES) on a variety of topics in elementary, secondary, postsecondary, and international education are available from NCES' website at:

http://nces.ed.gov

For additional data collected by various Federal agencies, including the Department of Education, visit the Federal Statistics clearinghouse at: http://www.fedstats.gov